



LEADING HEALTH CHAPTER 6: IT'S A LEADERSHIP CHALLENGE, NOT A HEALTH CHALLENGE

In Chapter 6 of *Leading Health*, we discuss what needs to be done to close the Health Gap. This includes discussion of technical vs. adaptive challenges.

Closing the Health Gap is an adaptive challenge. To learn more about the difference, please view the chart below.

TECHNICAL VS ADAPTIVE

FEATURE	TECHNICAL CHALLENGE (A FIX)	ADAPTIVE CHALLENGE (REAL PROGRESS)
Problem	Clear and easy to define.	Hard to define; people disagree on the cause.
Solution	Known or easily identifiable by an expert.	Requires a change in behavior, values, or loyalties from those facing the problem.
Goal	Find a quick fix to eliminate the problem.	Expect slow progress over a longer time period.
Action	Authority provides the solution.	Leadership mobilizes people to invent the solution.

